

LIMITLESS

Director of Ministries

Application close: 7/10/24

Interview date:

Interview 1 (Online): 15-16/9/24

Interview 2 (At Elim International Centre, Malvern): 22/10/24

Interview 3 (In person, location TBC): 4/11/24

Start date: 2/12/24

Limitless:

LIMITLESS is the national youth and children's ministry of the Elim Pentecostal Church in the UK & Ireland. Our mission and purpose is '*equipping leaders and inspiring churches to raise up a limitless generation,*' which we accomplish through offering a range of activities including national and regional youth events, training programmes (up to degree level), resources and church consultancy. We have a vision to pioneer 100 new youth ministries through churches who are not currently reaching young people by the end of 2027. The values that lie at the heart of our ministry are:

FAMILY is our heart

FUN is our spirit

SERVICE is our posture

EXCELLENCE AND OPPORTUNITY is our pursuit

LISTENING is our culture

PIONEERING is our calling

For further information about our various ministries visit [our website](#).

Job Overview:

The Limitless Director of Ministries is a senior leadership role of the Limitless Team. They are responsible for the delivery and implementation of all Limitless' ministries, and for giving leadership and line-management to our core ministry leaders and teams. They will participate in key leadership meetings and collaborate with our Consultation Board in significant matters concerning the future direction of Limitless, and will report directly to the Limitless National Director.

Limitless is seeking a passionate, action-oriented, creative, strategic and collaborative leader to take on this critical role on our team.

The Person:

Limitless is a Christian ministry, and therefore the first and most important specification on this job description is for any applicant to having a living and vibrant personal relationship with Jesus, to be spending time with him daily and setting an example for other to follow in their character and spiritual vitality.

The applicant must be someone who....

1. Loves to make things better

Develops/enhances systems and efficiencies for delivering healthy, excellent, and continually improving ministries.

- Developing/improving processes for great team communication and timely execution on ministries
- Creating and infusing shared language.
- Reflection, evaluation and application.

2. Loves to lead people and teams

Builds and leads excellent, culturally-aligned leaders and teams.

- Excellent people management skills.
- Conscientious, supportive and encouraging.
- Able to challenge under-performance and handle conflict well.
- Listens authentically to team members, applies ideas into ministries.

- Aligns teams, leaders and ministries with values.

3. Loves the Lord

A spiritually vibrant individual with a rich life of prayer and a passion for the gospel.

- Passionate and prayerful.
- Listens to God.
- Led by the Holy Spirit.
- Able to set a spiritual atmosphere and tone.

REQUIRED SKILLS:

The Limitless Director of Ministries will require a significant level of experience of, and proficiency in, both spiritual and organisational leadership. They must...

- Able to hear God and respond accordingly.
- Be competent in creative ideation, developing vision and strategic execution.
- Competent in leadership and management of senior staff and volunteer leaders.
- Ability to lead-up well.
- The capacity to make the final call on high-level organisational decisions, having engaged relevant team members in a collaborative decision-making process.
- Able to provide a senior level of leadership, requiring independent and confident decision making, whilst concurrently being able to work collaboratively with, and come under authority of, the Limitless National Director.
- Ability to form meeting agenda, lead a team through purposeful, action-oriented and progressive meetings, and land meetings in clear action and/or alignment.
- Able to handle conflict, and to challenge and correct difficult team members with kindness and clarity.
- Be very well organised and efficient.
- Be motivated and focused.
- Ability to think ahead and personally initiate appropriate activity.
- Ability to prioritise key tasks and manage time effectively to meet deadlines.
- Excellent communication and interpersonal skills, via platforms, video, phone, email, and in person, in small and large settings.
- Be very well organised, efficient, and able to keep track of multiple projects.

- Ability to work well under pressure.
- The ability to manage conflicting demands and prioritise tasks and workload.
- Attention to detail and problem-solving skills.
- Be motivated and focused.
- Engagement with youth and/or children's ministry
- Understanding of youth culture
- Proficient with Microsoft Office and competent computer literacy.

DESIRED SKILLS:

- Ability to preach and teach.
- Knowledge of the Elim Pentecostal Church structures and leaders.

RESPONSIBILITIES:

- **Team leadership.** The Limitless Director of Ministries will oversee the Limitless Pioneers Team Leader, the Limitless Event Manager, the Limitless Kids team leader, the Limitless Leaders Programme Team, the Limitless Festival Programme Team, and the Limitless Engagement Team (Regional Leaders). These leaders and teams are a mixture of both staff and volunteer roles, and as such the Limitless Director of Ministries must have the capacity to adapt their leadership and management style accordingly.
- **Event programme composition and delivery.** The Limitless Director of Ministries will oversee creation and delivery of the ministry programme for large scale events, including Limitless Leaders (three day training residential for youth and children's ministry leaders), Limitless One (a youth event in eight concurrent locations throughout the UK), Limitless Festival (a multi-thousand camping festival for young people), and Limitless Oxygen (a training day for youth and children's ministry teams in eight concurrent locations throughout the UK).
- **Creating fundraising strategy.** The Limitless Director of Ministries will build relationships with key funders and grant-making organisations, commission grant applications, develop funding initiatives, and ensure fundraising targets are met, in collaboration with other team members.

Assumes additional responsibilities as assigned.

OTHER IMPORTANT INFORMATION:

Place of work: Hybrid. Two days per week at Elim International Centre in Malvern, Worcestershire, three days per week home (flexible)

Working Hours: 40 hours per week (FT)

Salary: £36,000 per annum

Benefits: Standard Life pension scheme. BHSF membership when eligible. Holidays 25 days increasing to 27 days after 5 years.

The Limitless Director of Ministries will report directly to the Limitless National Director.

You will be required to attend all Limitless events in our Limitless Year (Limitless Leaders, Limitless One, Limitless Festival, Limitless Oxygen). Participating in the Limitless Festival team will result in working additional voluntary hours alongside the other volunteers.

You will be required to participate in our staff team days once a month, an annual staff team day, and an annual Limitless Leadership Team 'away days' gathering, including an overnight stay.

Any successful application will be subject to a DBS check.

A valid UK Driving License is necessary for the fulfilment of this role.

An Occupational Requirement exists for the post-holder to be a Christian who assents to the Elim basis of faith in accordance with the Equality Act 2010.

Elim Foursquare Gospel Alliance is a registered charity 251549 (England) and SC037754 (Scotland)